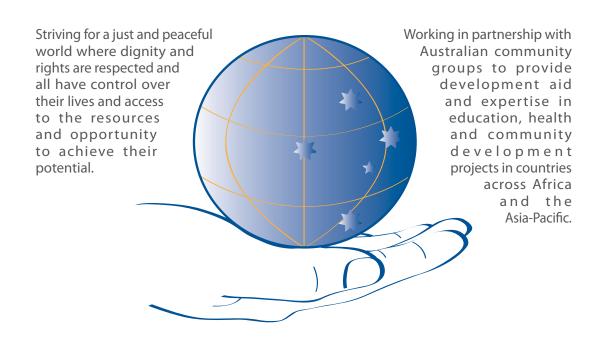


# Christian Brothers' Foundation for Charitable Works operating as

**Edmund Rice Foundation (Australia)** 

# ANNUAL REPORT 2010



#### Leadership

## **Trustees**

Br Peter Harney cfc Mr John Ralph AC Mr Michael Fernon Br Peter Richardson cfc Br Robert Wallace cfc AO Chair

The Trustees of the Foundation oversee the functioning of the Foundation and appoint the members of the Board and its Chair. They have ultimate responsibility for the legal and financial management of the Foundation.

#### William Wilding cfc B.Sc. M.Ed. FACE



#### **Board Chair**

Bill has had a long career in education, school leadership and more recently school governance. He presently serves on a number of governing councils in Victoria and Tasmania. He has served on the Foundation Board since 2004

# **Stephen Graham** DIP.CE, MIEAUST



#### **Deputy Board Chair**

Steve is the owner and managing director of the GRAHAM GROUP which has interests in road maintenance and construction as well as vineyards and winemaking. Steve joined the Foundation Board in 2000 and has spent most of that time involved with aid projects in Tanzania and Kenya which he has visited on several occasions. He

was the recipient of the Centenary Medal from the Australian Government for community service

# **Anthony Busuttil**Bachelor of Business majoring in Accounting and a sub-major in Business Law. Member of CPA Australia and a Registered Tax Agent



Tony is the Executive Director and Head of Finance for KPMG Australia. He is part of the Firm's Leadership Group and his responsibilities include managing the Finance and Operations area of the firm which include accounting, taxation, treasury, partner matters, business performance and property and facilities.

He serves pro bono also in the school sector. Tony Joined the Foundation Board in November 2009.

# Francis Hennessy cfc B.A, TSTC



#### **Board Executive**

Frank was involved in education for 25 years including periods as Principal and governance. He has given extensive commitment to social services in the areas of child care, services for the deaf and aged care. He serves on a number of boards in support of these areas.

He has served on the Foundation Board since 2002.

# **Board**

Br Bill Wilding cfc Mr Stephen Graham Mr Anthony Busuttil Dr Daniel Doyle Br Francis Hennessy cfc Mr John Kerr Mrs Susan Maxwell Chair Deputy Chair Treasurer

# **Staff**

Ms Sue Corby Mrs Lorraine Lacey Br Robert Stone Executive Officer Finance Asst. p/t Research Asst. p/t

The Board of the Foundation engages in policy formulation and project assessment. It takes key operational decisions and plans for the longer term life of the Foundation. It promotes the Christian Brothers' focus on caring for the marginalised and raises funds to help meet the basic needs of such persons and communities.

# **Daniel Doyle** M.B.,B.S.,FRACP, FCSANZ



Daniel has been a Medical Practitioner since 1974 and also as a Company Director.

He has served as a Foundation Board Member since 2001 and has made visits and project assessments in Kenya Tanzania, Ghana, South Sudan

#### John Kerr KCHS (retired)



John's 40 year career with Kodak (A/Asia) Sales & Marketing finished as Group Manager Marketing Consumer Products. He has served on boards of corporate and not for profit organizations over many years. His work in establishing Total Quality programs led to winning the first ever government sponsored Australian Quality Award.

He has served the Foundation Board on two occasions, the second beginning in 2006

# **Peter Hogan**Bachelor of Business (Accounting) Member of The Institute of Chartered Accountants in Australia



Peter's career has been with the Australian Taxation Office and then Coopers & Lybrand, later PricewaterhouseCoopers (PwC), as a Tax Manager. He became a Corporate Tax Partner advising public and private companies and Australian subsidiary companies of multi-national groups on corporate tax matters.

He serves on several public and private companies. His honorary services are on the boards of St Bernard's College, Essendon, and the Villa Maria Society. He joined the Foundation Board in December 2009

#### Susan Maxwell



Sue has worked in the building industry in family business for over 25 years.

She has been involved in volunteer work for more than 25 years including the Geelong Auxiliary of the Royal Children's Hospital and the Parents and Friends of St. Joseph's College, Geelong. She has travelled to

Kenya and Tanzania in support of development projects assisted by the Foundation. She has served the Foundation Board since 2005.

## **BOARD CHAIR REPORT**

In our logo we in Australia under the Southern Cross extend our hands to lift those of our world most in need. This reaching out is in the spirit of solidarity with all in this world who need a helping hand.



In reporting on 2010 we celebrate with our many supporters another year of reaching out to many in distant places who really need our help. With the distress that is presented to us we often feel helpless in not being able to reach on more than we presently do, but we are necessarily limited by resources and the scope of our reach.

Another considerable challenge of 2010 was in balancing the requests for assistance with the necessary requirement that proper systems be established for delivery of development with reporting and auditing follow up. To some this would appear as a lack of trust and unnecessary bureaucracy. However, we understand the clear necessity of trust to our donors and the Australian Government which forgoes tax for overseas aid according to specific guidelines.

This year was also difficult in that the Foundation is undergoing a legal and structural change to set it up for the future. This will ensure that the Foundation will deliver its services to the poor in accord with best practice and the changed expectations for not-for-profit organisations. The uncertainty for the Board presented many difficulties. But these were put aside in striving to do the best for those in need and those working with them.

A real success of 2010 was the African development management process that came into effective operation. We congratulate the African leadership of the Christian Brothers for moving into a new way of presenting applications for funding, for implementing new processes of accountability and for total transparency in these operations.

An agreement was reached with the Oceania Province of the Christian Brothers to work towards similar levels of proper accountability. This was another step towards attaining the levels of compliance required by AusAID for accreditation as a provider of overseas aid.

Many schools were amongst the supporters of our work. Some have been a mainstay over many years and some have come aboard recently. Not only are they supporting great causes, but are also assisting their students in coming to an understanding of the different needs in the developing nations of this world. So we gladly welcome whatever level of support that schools can provide and any support that we can provide in raising the awareness of our young to social justice.

Our trusted partners in providing funds were the 500 Supporters Group, the Zimele Foundation, both in Melbourne, and the Terrace Timor Network in Brisbane. The leadership and supporters of these organisations set touch stones in commitment and generosity for the poor of the world. Without them the work would be much diminished. Our many supporters, donors and generous people enable the work to uphold the dignity of the poor to continue.

Leading the Foundation for this year, indeed for the past eight years, was Sue Corby. In the role of Executive Officer she brought her commitment to social justice to the service of the poor especially in Africa. Her special understanding of social development enabled the Foundation and our partners to achieve new levels of appropriate engagement. I likewise thank Lorraine Lacey and Br Robert Stone for their commitment to the operation of the Foundation.

I congratulate the Board of the Foundation who have remained faithful to the task and continued to ensure that our overseas partners have not been left bereft. Despite their busy schedules and professional careers, members have generously given to the work of the Foundation.

# **Board Meetings 2010**

Date	Members	In attendance
February 25	8	6
April 22	8	6
June 17	8	7
August 19	8	6
October 21	8	6
December 2	8	8
December 16	8	8

# **PROJECT REPORTS**

## EAST AFRICA

#### DEVELOPMENT MANAGEMENT IN EAST AFRICA DISTRICT

In July, Executive Officer Sue Corby and Foundation Board Member Peter Hogan, together with Br Declan Power, African Development Co-ordinator, conducted a jointly facilitated Development Education Workshop in Nairobi to engage project staff on the ground in East Africa in strategic planning and to provide program support. A new reporting approach was formulated to enhance transparency and internal controls. Quarterly reports, including Program Activity Reports for Kenya, Tanzania and South Sudan and financial reports outlining all funds transfers and resulting acquittals, are to be provided by the African Development Officer to EAD Leadership and to the Foundation. Carr Stanyer Gitau & Co, Nairobi, has been engaged to audit all EAD development projects. This firm is very experienced and currently audits many UN programs as well as Caritas.

# Kenya

#### Br Beausang Catholic Education Centre, Embulbul



Construction Underway, New Primary School, BBCEC

BBCEC continues to provide educational opportunities for more than 800 primary and secondary students from the Embulbul area on the outskirts of Nairobi. 2010 saw commencement of construction of a new primary school block and six classrooms were completed to first floor level with all under pinning and structural works. It is intended that construction will be completed during 2011 along with an amenities building and associated water collection and drainage works. Kenya Certificate of Secondary Education results have continued to improve and the 2010 College Dux became the first BBCEC student to achieve an A grade in the KCSE. This is a significant milestone in the short history of the school, considering the first group of candidates sat for the KCSE only in 2007.

#### MARY RICE DAY CARE CENTRE, NAIROBI

The Mary Rice Centre supports children with physical and intellectual disabilities in the Kibera slum. Assistance with the development of living and social skills builds confidence, independence and dignity. Educational, creative and recreational activities assist with transition to mainstream schooling and vocational training. MRC works with the local community to improve understanding of disability. Workshops help parents with the care of their disabled family member and parent networks enable mutual support. In late 2010, MRC's premises was unexpectedly, compulsorily acquired by the Kenya Government for major road construction. A considerable achievement has been the successful transition to accommodation in the St Charles Lwanga Primary School, which has great advantages in terms of integration. Ongoing capacity building for MRC staff is a particular focus for 2011.



Hand Therapy, Mary Rice Centre

#### RUBEN CENTRE, NAIROBI

At the close of 2010, Ruben Centre farewelled Br Barry Callan after 8 years of exceptional service and leadership as Director. Mukuru kwa Ruben is one of six sprawling slums along the Ngong River, approximately 10 km from central Nairobi. Barry has left an outstanding legacy. Ruben school now accommodates around 1700 children from nursery to Grade 8. The clinic, the only community health facility in the area, saw close to 7,000 patients in 2010 and the dental service around 20 to 40 per day. Services include nurses, HIV testing and counselling, laboratory testing, and pharmacy and TB clinic. Through training in computer literacy, dressmaking and tailoring and through the micro-credit scheme, the Vocational and Community Development Units enhance



Waiting Area, Ruben Clinic

self-employment opportunities for local people. 2010 also saw the construction of a solid brick, two storey block of 6 classrooms, which were ready for the opening of the 2011 school year.

# **South Sudan**

#### STAR Support Group, Yambio (Western Equatorial State)

STAR Support Group continues to be one of very few providers of services for people in Yambio area living with HIV/ AIDS, a huge problem in the aftermath of the civil war and estimated to be about 15% of the population of Western Equatorial State. STAR has around 1300 program users and provides home based care, practical support and counselling for sufferers and families and community education to reduce infection rates and improve care. Following a review during 2010, a decision was taken to discontinue the specifically clinical/medical aspects of the STAR service and these will be phased out during 2011 and transferred to the Comboni Sisters Hospital in nearby Nzara. Following its many years of civil war, South Sudan has voted overwhelmingly for separation from the north. It is hoped that the new nation will at last provide conditions that will enable the local people to begin improving the quality of their lives.



Waiting Area, STAR Centre, Yambio

# **Tanzania**

#### EDMUND RICE SINON SECONDARY SCHOOL, ARUSHA

In 2010, enrolment at ERSSS passed 1400 with 520 students in Forms 5 & 6 and around 900 across Forms 1 to 4. This is maximum enrolment given the existing facilities and classes remain large. Numbers in boarding and hostel accommodation also reached their maximum with almost 1100 in residence each weekday evening. 2010 saw commencement of the building of two Science Rooms for Forms 5 & 6, which will enable the existing Science Rooms to be converted into Information Technology facilities in 2011. There are also plans for the construction of a seminar room and sick bay. Continuing improvement in results at all levels, especially in the national examinations at Forms 2, 4 and 6, are evidence of the development of the school. ERSSS has continued to make good progress towards sustainability. The whole school community has been engaged in strategic planning

and priorities for 2011 include the ongoing development of local leadership.



New Forms 5 & 6 Classroom, ERSSS

# OCEANIA

# Papua New Guinea

#### CALLAN SERVICES NATIONAL UNIT

Callan Services National Unit (CSNU), conducted by the Christian Brothers, Oceania Province, is well known throughout Papua New Guinea for its Inclusive Education and Community Based Rehabilitation programs for people with disabilities, which operate from 16 Special Education Resource Centres (usually conducted by Catholic Dioceses), and with whom Callan Services works in partnership. Centre staff visit schools, larger towns and remote villages. Initial contact focuses on awareness raising about disability issues such as eye and ear impairments and physical and learning disabilities. Education is provided about the causes of disability and preventative measures, such as the avoidance of dangerous behaviours and the importance of treatment for eye and ear infections and to show that with appropriate support, people with a disability can participate in education, work and community life.

Screening is undertaken to ascertain the presence of any disabilities in these communities. Referrals are provided for medications or medical treatment such as cataract operations



Eye Clinic, Callan Services

and the provision of aids to assist with reading and mobility. Children and families are assisted with transition and integration into schooling and access to vocational training and employment.

In 2010, eight staff members from CSNU and two leaders from each of the Resource Centres participated in a National Conference, which identified a number of priorities: ongoing professional development opportunities for Centre staff, with particular reference to screening and testing and provision of assistance for teachers with the integration of children into mainstream schooling; updating of eye and ear screening equipment; improvement of resources to enhance the Resource Centres' own Centre based programs and increased availability of vehicles to enable access to more remote communities.



Team Work, Child Protection Training, CSNU Staff

In 2011, CSNU is commencing a Masters of Special Education degree and seeking accreditation of an Applied Diploma of Special Education to complement the Certificate and Bachelor Degree courses, which it is already accredited to deliver. In the area of Child Protection, CSNU intends to have approximately 50 staff members complete the Foundational Workshop in Child Protection and six trained as presenters to conduct this workshop in 2012. A further four specialists are to be trained to support Resource Centre staff should they need to attend to a suspected situation involving some form of child abuse. Training for leadership in disability services will also be provided for 20 potential leaders.

Sourcing of funding remains an ongoing challenge. In this respect, CSNU plans to build three Deaf Education Resource Units in 2011, in addition to meeting Resource Centre operating costs and general infrastructure and vehicle requirements. A further challenge for 2011 involves putting in place the first Memorandums of Agreement between CSNU and the Resource Centres, to ensure the quality and sustainability of services operated in the name of Callan Services. CSNU is also working with *Wheelchairs for Kids*, located in Perth, for the provision of 150 wheelchairs, designed specifically for children.

# **Philippines**

#### EDMUND RICE COMMUNITY SERVICES, KABANKALAN CITY

During 2010, in response to concerns about the number of children not attending school and the high drop-out rate, the Department of Education in the Kabankalan Division released a proposal for a program called REACH (Reaching Out to All Children). In response to this situation, Br John Moodie and two Filipina teachers, Angie Gayares and Gigi Tropa, have been conducting an alternative learning program to assist young people in getting back into mainstream schooling. During 2010, they conducted interviews with Department personnel to gather information about REACH, in order to assess possibilities for Edmund Rice Community Services (ERCS) involvement in the Departments' program.



Teachers' Congress, Kabankalan

To build the sense of diocesan school identity, 450 teachers gathered in October for a two day Teachers' Congress. Br Rod Ellyard is the Diocesan person responsible for school improvement and teacher professional development. Attention in the Diocesan Schools supported by ERCS has focused on Science teaching with a start made in supplying basic science equipment. A major effort was made through a range of seminars to update the teachers in a range of classroom skills and this program will be continued in 2011, drawing on skilled personnel from local Catholic Universities. The Diocesan Education Commission plans to mount a major effort to improve classroom instructional processes in 2011.

A workshop is scheduled for ERCS staff for late June early July 2011, to plan for the future of ERCS over the next few years. Planning will involve the generation of projections for the level of support that ERCS will be able to provide for diocesan schools and examination of current facilities and resources in the light of these projections. An overall plan is to be developed for increasing the involvement of Filipinos / Filipinas in ERCS and for immersion groups from Australian schools in conjunction with Edmund Rice Volunteer Services in Australia. In 2010 ERCS was well supported by Edmund Rice volunteers, Brian Tonkin from Aquinas College (Perth) and Helena Sweeney, who assisted with curriculum development. Denise and Tony Kidd from Christchurch, NZ will be involved during 2011.

The recently elected National Government plans to introduce two additional years of High School Education and establish

universal pre-school education. Implementation will begin in June 2011. ERCS will be challenged in the new school year to assist with diocesan planning for the implementation of this initiative. A quite extensive building program will also need to be undertaken to accommodate the extra students.

ERCS continues to support the *Anawim Foundation for the Deaf*. To involve local people more in the *Anawim Foundation*, the dormant Board of Trustees was re-activate by Br Rod Ellyard. Efforts to raise much needed funds to support this very worthwhile project have begun to focus on local income generation and the support of the local City Government has doubled. Currently, two projects are being investigated and costed, which it is hoped will provide ongoing sources of funds. These will still require start-up capital from Australian donors.

# **Timor Leste**

#### COMUNIDADE EDMUND RICE

Comunidade Edmund Rice (CER) supports health, education and development projects in partnership with local rural communities in the mountains behind Dili.



Primary Class, Railaco Kraic

In 2010, in addition to its ongoing support of local primary schools, CER became involved in the professional development of local teachers. Two Australian volunteer teachers were engaged for the first four months of the year and another later in the year, to work with the 10 teachers whom CER has employed to work in the primary schools in the villages of Deleco and Railaco Kraic. Two final year students from Australian Catholic University (ACU), Brisbane, were also engaged to undertake their final teaching practicum in Railaco Kraic, where they were able to provide demonstration lessons for the local teachers. Two local Railaco Kraic graduates of ACU, Bacau, have been engaged to teach in their home village in 2011.

CER also supports pre-school education. In 2011 this will involve 18 teachers at six sites operating three days a week, with all teachers participating in group training each Friday. Four of this group attended three week courses at ACU, Bacau, in Dili and received certificates at the end of 2010. An experienced pre-school teacher volunteer from Tasmania, who will be involved mainly in training local teachers, has been engaged for three months for 2011.



Art & Craft Co-operative, Railaco Kraic

CER operates two essentially self sufficient projects in conjunction with the Terrace Timor Network (TTN), Brisbane. A group of about 60 women is employed in the Arts and Craft Co-operative at Railaco Kraic, making occasional cards and gift tags featuring traditional Timorese weaving (Tais) for sale in Australia and East Timor. The sale of Railaco coffee in Australia, which commenced in late 2009, was expanded considerably in 2010. A coffee tree pruning project to be undertaken in 2011 will provide growers with on-site education by agriculturalists from the Coffee Co-operative Timor. With the assistance of the TTN, CER will be able to distribute over \$20,000 to some of the Railaco growers to compensate them for lost income while participating in the pruning project. It is anticipated that over the next two years yields will increase by up to 25% from improved pruning. The coffee is marketed in Brisbane as *Just Coffee*.

CER's mobile health clinic, which is comprised of a Government paid nurse with four CER staff operating out of a land-cruiser, has been functioning now for over 10 years and worked in six villages each week during 2010.

Building projects, such as village community centers and school buildings, have continued to be supported by CER. Some projects have been completed with local labour, while other projects have been a co-operative effort of local people and volunteer teams from Australia who have provided donated materials, which are often purchased locally. These co-operative efforts provide opportunities for cross cultural enrichment and usually foster commitment to ongoing support.

A review of the operations of CER will be undertaken in June/July 2011, with a view to maximising the impact of its work with the local people and ensuring the sustainability of its community development projects.



Weighing the Coffee Beans



#### Chaundy & Henry CHARTERED ACCOUNTANTS A.B.N. 50 175 251 428

P. W. Selkrig F.C.A. D. A. Manton F.C.A.

#### INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF CHRISTIAN BROTHERS FOUNDATION FOR CHARITABLE WORKS

#### SCOPE

We have audited the attached financial report, being a special purpose financial report of Christian Brothers Foundation for Charitable Works for the year ended 31<sup>st</sup> December 2010. The Trustees are responsible for the financial report and have determined that the accounting policies used and described in the notes to the financial statement which form part of the financial report are appropriate to meet the requirements of the Foundation. We have conducted an independent audit of the financial report in order to express an opinion on it to the Trustees. No opinion is expressed as to whether the accounting policies used, and described in the Notes, are appropriate to the needs of the Foundation.

We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the Trustees or for any purpose other than that for which it was prepared.

#### Audit Approach

We conducted an independent audit of the financial report in order to express an opinion on it to the Trustees Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, including compliance with applicable Accounting Standards in Australia, and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Foundation's financial position, and of its performance as represented by the results of its operation.

As an audit procedure, it is not practicable to extend our examination of donations beyond the accounting for amounts received as shown in the books and records of the Foundation.

The audit opinion expressed in this report has been formed on the above basis.

#### **AUDIT OPINION**

In our opinion, the financial report presents fairly in accordance with applicable accounting standards and other mandatory professional reporting requirements, the financial position of Christian Brothers Foundation for Charitable Works as at 31<sup>st</sup> December 2010 and the results of its operations for the year ended on that date.

Dated at Abbotsford this 31st day of March 2011

CHAUNDY & HENRY
CHARTERED ACCOUNTANTS

D. A. MANTON PARTNER

#### Christian Brothers Foundation for Charitable Works Oceania Province ABN 65 017 460 789

# Statement of Comprehensive Income for the year ended 31 December 2010

	2010	2009
Revenue		
Donations		
Unspecified	0	4,090
Domestic Projects	6,725	325
Overseas Aid Fund	1,073,443	1,497,643
Bequests	0	469,873
Fundraising	57,020	55,560
Interest and Investment Income	21,795	48,586
Province Support	134,088	132,696
Unrealised Gain on Investment	11,504	68,642
Total Revenue	1,304,575	2,277,415
Expenses/Disbursements		
Overseas and Domestic Projects	754,315	1,521,211
Community Education	23,208	33,708
Fundraising Costs	48,932	47,143
Project Monitoring	8,443	, 0
Administration	205,188	413,501
Total Expenses	1,040,086	2,015,563
Surplus/(Shortfall) of Revenue over Expenses	264,489	<u>261,852</u>

#### Christian Brothers Foundation for Charitable Works Oceania Province ABN 65 017 460 789

## Statement of Financial Position for the year ended 31 December 2010

	2010	2009
Current Assets		
Cash and Cash Equivalents	386,792	268,277
Receivables	30,283	28,656
Other	1,005	2,724
Total Current Assets	418,080	299,657
Non-Current Assets		
Fixed Assets	1,908	0
Investments	937,273	913,033
Total Non-Current Assets	939,181	913,033
Total Assets	1,357,261	1,212,690
Current Liabilities		
Payables	27,780	146,632
Employee Entitlements Payable	18,503	10,361
Other	0	9,207
Total Current Liabilities	46,283	166,200
Non-Current Liabilities		
Loans	0	0
Total Non-Current Liabilities	0	0
Total Liabilities	46,283	166,200
Net Assets	1,310,978	1,046,490
Equity		
Settlement	100	100
Accumulated funds available for future use	32,454	(25,748)
Reserves	1,278,424	1,072,138
Total Equity	1,310,978	1,046,490

# THANK YOU

Thank you to our many Australian donors, partner organisations and partner schools, who have made a difference to the lives of many people through the education, health and community development projects supported by the Foundation in developing nations during 2010



Learning to count, Timor Leste

#### **Partner organisations**

The 500 Supporters' group Chair: Mr Patrick O'Brien Terrace Timor Network President: Ms Catherine See Zimele Foundation Chair: Mr Tom Purcell

#### **Partner Schools**

Aquinas College, Perth Aquinas College, Ringwood CBC, Adelaide CBC, Fremantle
CBHS, Lewisham
Parade College, Bundoora
Rostrevor College, Adelaide
St Bernard's College, Essendon
St Brendan-Shaw College, Devonport
St Dominic's College, Penrith
St Edmund's College, Canberra
St Edmund's College, Ipswich
St Francis Xavier College,
Beaconsfield

St Joseph's College, Geelong

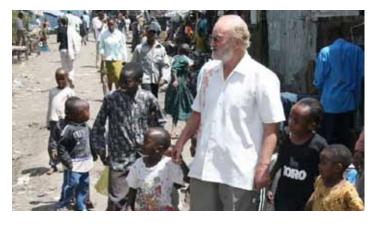
St Joseph's Gregory Terrace, Brisbane St Joseph's College, Nudgee St Kevin's College, Toorak St Laurence's College, Brisbane St Patrick's College, Ballarat St Patrick's College, Launceston St Patrick's College, Shorncliffe St Patrick's College, Strathfield St Pius College, Chatswood St Virgil's College, Hobart Waverley College, Sydney

# A TRIBUTE

#### **Br Barry Callan**

The close of 2010 brought the retirement of Br Barry Callan after eight years as Director of Ruben Centre (Nairobi, Kenya).

When, in 2000, the Christian Brothers, East Africa District, accepted responsibility for the management of Ruben Centre, they inherited a school on the verge of collapse and a clinic in a very poor financial state. Barry established organizational and administrative stability, defined the Centre's focus and integrated its vision, creating cohesion between the school, clinic, vocational training and community development



units. Ruben staff, interviewed for the 2008-9 review commissioned by East Africa District, highlighted their strong sense of team spirit and their experience of Barry as friendly and caring and one who treated all people equally with a deep commitment to the local community.

Barry and Ruben staff worked alongside the vulnerable community of the Mukuru slum, providing life changing services and opportunities in an environment characterised by extreme poverty, absence of government services and high unemployment. Barry oversaw the development and expansion of services and facilities. The professional development and training of Centre staff was significantly enhanced. The clinic was rebuilt and its range of services greatly expanded while the school grew to accommodate close to 1700. Vocational training and community development units were established to enhance self-employment opportunities for the local people.

The Foundation pays tribute to Barry for his outstanding contribution in standing in solidarity with the people of the Mukuru kwa Ruben. A board member of one of the Foundation's partner organisations, who has visited the Ruben Centre, spoke of the privilege of meeting Barry as being akin to meeting Nelson Mandela.